

The Frances Bardsley Academy for Girls



UNIFORM POLICY

School staff and union representatives were consulted on this document and it was accepted and ratified by the Governing Body

Updated May 2026

Review date: May 2027

Person responsible: Emilie Darabasz, Headteacher



Background to the policy

Our school uniform is an integral part of our community at FBA. The correct wearing of school uniform is essential to promoting a sense of community within the school. It is our policy that all students should wear the FBA School uniform with pride when attending school, on their way to and from school, or when participating in school organised events outside normal school hours.

The DfE's current guidance strongly recommends a number of important points for governing boards to consider when setting a uniform policy. This include the importance of taking cost into account, including by evidencing that the best value for money has been achieved from suppliers.

The Policy

At FBA the uniform is designed to be smart and practical. Our uniform reflects on the growing diversity of our society and the local community which the school serves. The uniform which the school expects all pupils to wear who come to the school, allows for flexibility so that there is equity within diversity.

Full school uniform consists of:

All items must be labelled with student's first initial and surname.

Trousers: Black embroidered with FBA logo on front pocket. **Only official Trousers will be accepted**

Skirts: Bottle Green stitched down box pleat skirt with waistband- **Must be worn knee length.**

New Year 7 admitted and Year 8 in September 2026 , the skirt will be the new designed skirt **only** with the school logo **BELOW the knee. Please be aware if the logo is not situated below the knee, the skirt will need to be replaced.**

Blazer: Bottle Green Blazer incorporating embroidered school badge.
Will be worn at all times by students in Years 7 – 11 inclusive.
Failure to have a blazer will result in the student not being allowed into lessons.
If the weather is very warm students will be advised to remove their blazers.

Blouse:	Year 7	Fitted lilac check short sleeved, open neck reverse collar blouse.
	Year 8	Fitted lilac check short sleeved, open neck reverse collar blouse.
	Year 9	Fitted plain lilac short sleeved, open neck reverse collar blouse.
	Year 10	Fitted plain lilac short sleeved, open neck reverse collar blouse.
	Year 11	Fitted white short sleeved or long sleeved white blouse, to be buttoned up to top and the FBA clip-on tie.

Jumper (optional): Plain Bottle Green V Necked pullover (not sweatshirt material).

Coats: Plain, dark black, dark blue, dark brown or dark green coat woollen or waterproof.
No other colours and no motifs permitted - Scarf and gloves can be worn to school, but must not be worn in the building.

Tights **Plain opaque black tights only.**

Socks: Plain white or black ankle socks or opaque black tights, or black socks with opaque black tights is acceptable no trainer socks, no rolled-down knee socks

Shoes: Only shoes of a sensible style in plain black cut below the ankle. No canvas or plimsoll type shoes. No kicker ankle boots, fancy adornments, metal tips, sling backs, platforms, coloured heels, sandals or trainers, motifs or writing on their shoes.
A boot is considered anything above the ankle. No Leather or canvas converse. No heels

No jewellery: Except for a small 5 millimetres stud earring, only one at the BOTTOM of each ear and a wristwatch. Studs must be removed during PE lessons.

Please note that retainers or any others ear pieces larger than 5 millimetres will not be tolerated. Facial or other body piercing (eg: tongue studs etc) or tattoos are NOT acceptable.

Top earrings and nose studs are not acceptable and students will be asked to remove them.

Any students wearing an item of jewellery should be asked to remove it the first time.

If the item is seen again, it may be confiscated and placed in an envelope with the pupil's name on it and given to the office of the year group. The items will be returned at the end of the day.

For a repeated offence, the confiscated item should/ may be retained by the Head of Year or Progress Manager (kept in the office) until the end of the half-term session during which the item was confiscated.

Please also see '**Other Points**' below. Where pupils say they cannot remove an item due to recent piercing for a number of weeks, this is an unacceptable position.

Medical Emergency bracelets may be worn for those who require them. A letter from a doctor is required for verification. Pupil will then be issued with a uniform modification card by their Head of Year / Progress Manager allowing them to wear the item.

Religious Items - Jewellery is not allowed. If a religious symbol is required, a letter from the Head of Church or Temple is required. This is important for equity. Pupil will then be issued with a uniform modification card by their Head of Year / Progress Manager allowing them to wear the item.

Hair: Natural hair colours only

Extreme or bizarre hairstyles or colours will not be tolerated. If colour is being used on hair it must be natural colour only. **(Colour such as blue, red, purple etc. is NOT acceptable).**
Braided hair must be natural colour.

Any decision regarding 'extreme' haircuts will be left to the discretion of the Deputy Headteacher / Assistant Headteacher responsible for the Key Stage.

Others : No false eyes lashes, no nail extensions, or nail varnish is permitted. Students will be asked to remove them.

Any pupil claiming to have a good reason for not being in full correct uniform should provide a note from a parent/carer explaining the reason.

The note must be presented to the Head of Year / Progress Manager Pastoral Manager, who will keep the note and issue a uniform pass if necessary. A sanction may still be given if required but the school will offer to rectify any issues with uniform.

Pupils should remove items that are not correct uniform unless, of course, their removal would inappropriately expose parts of the body; in such a situation, a pupil may be sent to the Platform to change

or collect uniform they require.

Uniform infringements – If the student's appearance is of enough concern they may be withdrawn from circulation around school until the situation is resolved.

All incidents of uniform infringements must be logged on Bromcom. Any member of staff who is faced with refusal to follow an instruction concerning school uniform should react in the same way as if any other instruction had been refused. Log the details on Bromcom and refer to the PM/HoY. The student will then face a consequence in line with our behaviour policy.

Years 7 & 8: No make-up, no false tan, no nail polish, no fake eye lashes, no pencilled eye brows.

Years 9, 10 & 11: No false tan, no nail polish, no fake eye lashes but discreet make up is acceptable. Any decision regarding 'discreet' make up will be left to the discretion of the Head of Year / Progress Managers.

Badges: Only school badges should be worn and one badge for an international or national reputable organisation.

SCHOOL BAG Any colour but substantial size (appropriate for carrying books)

HAIR BANDS These should be **black, dark blue, dark brown or dark green, dark purple** only. Religious headscarves should be black, white, dark green, or brown only. Beads are allowed- single colour

MOBILE PHONES & OTHER SMART TECHNOLOGY Mobiles phones and smart watches are not allowed on school premises. If students bring mobile phones onto the school site they must be switched off and out of sight. N.B. The school now has the legal right to confiscate mobile phones and any smart devices. Please refer to the Behaviour Policy.

No unreasonable covering of the face.

Following the May half-term each academic year, the school will review the expected weather conditions and determine whether students will be permitted to wear their PE kit as their daily school uniform due to sustained high temperatures. This decision will be communicated to parents and carers in advance and will apply only for the period specified by the school. Students should continue to wear the full school uniform unless notified otherwise.

PE. EQUIPMENT from 2020

P.E. items listed below are available from a range of retailers; some optional items are only available from Havering Schoolwear. All items must be labelled with student's first initial and surnames. **Optional:** you may wish to have your name embroidered onto the polo shirt

Help with Uniform

Any lost property left in the Lost Property area at the end of each half term will be donated to Sue Ryder who provide preloved uniform, PE uniform, coats.

We are very pleased to announce that from February 2023 we are working in partnership with the local Sue Ryder charity shop in Hornchurch where you will find our stock of pre-loved uniform.

**Sue Ryder Hornchurch – 11 North Street, Hornchurch, RM11 1QH
01708 476874**

If parents are in doubt about the suitability of any items of uniform they intend to purchase, they should contact the school. This will enable us to work together to maintain high standards of dress.

**HAVERING SCHOOLWEAR LIMITED, 160-162 Hornchurch Road, RM11 1QH
Tel: 01708 767890 www.haveringschoolwear.co.uk**

Compulsory Items – You have to have the items below

Item	Detail	Available for example at (prices may fluctuate and are just an indication)
Plain black tracksuit bottoms	No logos, markings or badges 	Most sports stores £8 Primark for leggings Asda - £5
Plain hooded sweatshirt	No logos, markings or badges 	M & S £8- £12 Bestworkwear.co.uk Gildan GD57B Heavy Blend Kids Hooded Sweatshirt £9.00
White polo t-shirt Year 11	No logos, markings or badges	Asda white fitted school polo shirt From £8.50 pack of 5 Tesco white school polo shirt From £ 2.50 pack of 2
Plain black football shorts	No logos, markings or badges 	Havering Schoolwear £4.25 - £5.25 Sports Direct Sondico football shorts £5.50 Decathlon -Kipsta football shorts £3.99
Football socks PURPLE		Havering Schoolwear £5.25 - £6.25 Sports Direct Sondico football socks (£2.49 - £2.99)

Trainers	Non-marking soles. No plimsolls or Converse or canvas or high top trainers/boots	There are lots of options available in shops and online
Footwear for use on the 3G astro turf: Moulded stud boots or astro turf trainers	NO football boots with screw in studs or blades  Name taped or sewn on tongue.	There are lots of options available in shops and online
Shin pads	FA requirement for football	There are lots of options available in shops and online

Optional Items- you **do not** need to buy the items below but they are available if you wish

	Detail	Available at (Prices and availability April 2025)
FBA PE Polo shirt	 FBA PE Polo	Havering Schoolwear £14 - £17
FBA Hooded Sweatshirt	 FBA Hooded Sweatshirt For PE	Havering Schoolwear £17.50 - £21.50

Arm covers		Shein £1-£2
Sports Hijab		Shein £2.89 Nike £22